

PRIVACY STATEMENT

1. Introduction

In this Privacy Statement we will explain what information we process from you if we have, want to have or have had a business relationship with you. We will also tell you why and for how long we process your data and what your rights are with regard to each processing. In addition, we will also provide information about the parties we work with and about our security policy.

We believe it is important that our services are reliable and transparent. We therefore treat your personal data with discretion and care and ensure that any processing of your data complies with the applicable laws and regulations.

2. Responsible party for processing personal data

A. van den Broek B.V., Hatco Industries BVBA and Star-Pack Produktie B.V. belong to the same group of companies. They each have the same policy, so that this statement is equally applicable to each company. Nevertheless, this statement is considered to have been made individually (i.e. not jointly on behalf of all).

A. van den Broek B.V.

Statutory seat: Waalwijk (Netherlands)

Visiting address: Prof. Minckelersweg 2, 5144 NZ Waalwijk (Netherlands)

Telephone number: 0416 34 05 31

Email: info@a-vdbroek.nl

Hatco Industries BVBA

Statutory seat: Joelestraat 13, 2382 Ravels (Belgium)

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Star-Pack Produktie B.V.

Statutory seat: Waalwijk (Netherlands)

Visiting address: Prof. Minckelersweg 2, 5144 NZ Waalwijk (Netherlands)

Telephone number: 0416 34 05 31

Email: info@a-vdbroek.nl

3. The personal data we process

Depending on your relationship with our organization and the purpose for which we process data, we note (always some of) the following data:

- a) First name and surname
- b) Gender
- c) Address details
- d) Telephone number
- e) E-mail address
- f) Job details
- g) Bank account number
- h) Data you provide to us through the contact form on our website
- i) Personal data derived from the curriculum vitae (job applicants)
- j) Video recordings of a visit to our company or premises

Our website may contain hyperlinks to websites of other parties. In case of use of these hyperlinks, personal data are processed by those parties and are not under our responsibility.

4. For what purpose and on what basis we process personal data

We process your personal data for the following purposes:

- a. Keeping financial records
- b. Processing and execution of orders
- c. Carrying out acquisition activities
- d. Sending newsletters or mailing
- e. Administration of applicants (vacancies)
- f. Carrying out access control
- g. Performing a visitor registration
- h. Conducting camera surveillance

The processing grounds are those referred to in Article 6 of the GDPR (consent, agreement or legitimate interest).

5. How long we retain personal data

In general, we will not retain your data any longer than necessary for the purposes for which we have collected your data. The retention period may vary from case to case. For example, we may need to retain a number of documents for a minimum period of time for tax or administrative purposes. In such cases, we will only retain data that is necessary to comply with our legal obligations. After the legal retention period, we will delete or anonymize your data.

6. Sharing personal data with third parties

We do not share your personal data with third parties, unless this is done in the context of executing an agreement with you and in order to comply with any legal obligation and/or in pursuit of a legitimate interest. To the extent that these third parties are to be regarded as processors, we have entered into a processing agreement with these third parties in which, among other things, security, confidentiality and your rights are arranged. We remain responsible for these processing operations.

We engage third parties in the manner and on the grounds described above for the following categories of processing:

- a. Keeping a financial administration
- b. Processing and execution of orders
- c. Organizing (customer) events
- d. Sending newsletters or mailing
- e. Administration of applicants (vacancies)

7. Your rights (inspection, modification, removal etc.)

Your rights with regard to the processing of your data are explained below.

a) Right of inspection

You have the right to access your own data. This includes the questions on what the purpose of processing is, to which parties the data are provided and what the retention periods are.

b) Right to rectification

You can ask us to rectify your data immediately. You also have the right to complete incomplete data, for example by sending us an email.

c) 'Right to be forgotten'

You have the 'right to be forgotten.' Upon request, we will remove your data without unreasonable delay. However, we may not always delete all of your data. Sometimes the processing is still necessary, for example, to comply with legal obligations or to make, exercise or substantiate claims.

d) Right to restriction of processing

In principle, you have the right to have the processing of your data restricted, for example you believe your data are incorrect or unnecessary.

e) Notification of rectification, removal or restriction

Unless it is impossible or involves a disproportionate effort, we will notify the recipients of your data of any rectification, removal or restriction of the processing.

f) Right to data portability

You have the right to data portability. This means that you can make a request to receive your data. You can then save this data for personal reuse. You only have this right in relation to data that you have provided us yourself and if the processing is based on consent or an agreement to which you are a party.

g) Withdrawal of consent

If the data processing is based on consent, you have the right to revoke that consent at any time. However, the processing of your data for the period prior to withdrawal remains lawful.

h) Right to object

In principle, you have the right to object to the processing of your data. After your objection we will in principle stop the processing of your data.

i) Complaint to the Dutch Data Protection Authority or to the court

If you believe that the processing of your data violates the law you can contact us, but you also have the right to lodge a complaint with the Personal Data Authority (AP) (this can be done via the following link: <https://autoriteitpersoonsgegevens.nl/nl/contact-met-de-autoriteit-persoonsgegevens/tip-ons>) or go to court.

j) Restrictions on your rights

In some cases, we may restrict your rights, for example in the context of the prevention, investigation, detection and prosecution of criminal offences, such as fraud.

8. How we secure personal data

We take the protection of your data seriously and take appropriate measure to prevent misuse, loss, unauthorized access, unwanted disclosure and unauthorized modification. If you believe your information is not properly secured or if there are indications of misuse, please contact us.

9. Amendments

We may amend this statement if developments give cause to do so, for example in the case of new forms of processing. The most current Privacy Statement can be found on our website. We recommend that you consult this Privacy Statement regularly so that you are kept informed of the changes.

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